

Maryland Assisted Living Program

Uniform Disclosure Statement

What is the Purpose of the Disclosure Statement?

The purpose of the Disclosure Statement is to empower consumers by describing an assisted living program's policies and services in a uniform manner. This format gives prospective residents and their families consistent categories of information from which they can compare programs and services.¹

It is important to note that the Disclosure Statement is not intended to take the place of visiting the program, talking with residents, or meeting one-on-one with staff. Nor is the statement a binding contract or substitute for the Resident Agreement. Rather, it serves as additional information for making an informed decision about the services provided in each program.

If you have any questions about any issue raised in the Disclosure Statement or in the Resident Agreement provided by an assisted living program, please seek clarification from that program's manager or administrator.

What is Assisted Living?

Assisted living is a way to provide care to people who are having difficulty living independently. Assisted living providers furnish a place to live, meals, and assistance with daily activities such as dressing, bathing, eating, and managing medications. Assisted living programs also tend to have a less institutional look than nursing homes. However, these facilities are not as highly regulated by the State as nursing homes. There are a wide variety of assisted living programs in Maryland. They range from large, corporate-managed facilities where hundreds of people live in their own apartments to small, private homes.

Assisted living programs may differ in many ways including, but not limited to: size, staff qualifications, services offered, location, fees, sponsorship, whether they are freestanding or part of a continuum of care, participation in the Medicaid Waiver, ability to age in place, and visiting hours. Therefore, consumers should try to have a general idea of what type of setting, services, and price range they may want before contacting an assisted living program, as well as having questions prepared to ask the program manager or administrator. Consumers may find the Maryland Department of Aging's publication entitled, "Assisted Living in Maryland: What You Need to Know," helpful when they are contemplating assisted living. The publication may be downloaded from the Department of Aging's Web site. (http://www.mdoa.state.md.us/documents/ALGuide_002.pdf)

In addition, the Office of Health Care Quality (OHCQ) encourages consumers to verify the licensure status of any assisted living program that they are considering. A list of licensed assisted living programs is available online. (http://www.dhmh.maryland.gov/ohcq/about_ohcq/licensee_directory.htm)

Where can I find the Assisted Living Licensure Standards?

The Assisted Living Licensure Standards are found in the Code of Maryland Regulations (COMAR) 10.07.14, available at public libraries, online at <http://www.dsd.state.md.us/comar/>, or ordered for a small fee from the OHCQ. A copy of the most recent survey report of an assisted living program may be obtained from the program's manager or administrator.

¹ Assisted Living providers are not required to provide all of the services listed in the Disclosure Statement—regulatory requirements may be found in COMAR 10.07.14.

1) Assisted Living Program Contact Information:

Family Name Asheir Manor, Assisted Living		
License No. 15AL0488-A	No. of Licensed Beds 5	Level of Care at which Facility is Licensed 3
Address (Street, City, State, Zip) 19230 Mateny Hill Rd, Germantown, MD 20874		
Phone Number 301-250-6660	Fax Number 301-798-5125	
E-Mail Address (optional) pam@asheirmanor.com	Operator/Management Company Asheir Manor, LLC	
Manager Parvinder Heir	Contact Information 301-250-6660	
Delegating Nurse Parvinder Heir	Contact Information 301-250-6660	
Alternate Manager Edna Bureuh	Contact Information	
Completed By Parvinder Heir	Title ALM/DRN	Date Completed 8/9/15

2) What sources of payment are accepted?

Assisted living programs differ in what types of sources they may accept for payment, e.g. private insurance, Medicaid, private pay, SSI/SSDI, etc. What sources of payment are accepted at this program?

Private Pay

3) What are levels of care?

The levels of care correspond with how much assistance residents need. The level of care designation, therefore, reflects the complexity of the services required to meet the needs of a resident. The State of Maryland recognizes three levels of care, and they are as follows: Level 1 is low level of care required, Level 2 is moderate level of care required, and Level 3 is high level of care required.

A resident's level of care is determined by the Resident Assessment Tool, which collects essential information about a resident's physical, functional, and psychosocial strengths and deficits. There are two components to the assessment tool - a Health Care Practitioners Physical Assessment, to be completed or verified by a health care practitioner, and the Assisted Living Manager's Assessment, to be completed by the Assisted Living Manager or designee. A resident's score on the assessment tool determines his/her level of care (Level 1 = a total score of 0-20; Level 2 = a total score of 21-40; and Level 3 = a total score of 41 or higher).

Some assisted living programs may have elected to develop more than three levels of care. If an assisted living program has more than three levels of care, please describe the levels of care and how they correlate to the three levels of care recognized by the State. In addition, include program charges for each level of care.

Explanation: (You may attach materials as necessary)

Level 3

4) What is a Resident Agreement?

The resident agreement is a legal contract, obligating a consumer to provide payment in return for services to be provided by the assisted living program. An assisted living program will provide a consumer with a Resident Agreement to review and sign prior to move-in. Prospective residents should feel free to request a copy of a sample resident agreement at any time.

The resident agreement is required by regulation to include, at a minimum, the information provided in COMAR 10.07.14.24(D) and 10.07.14.25(A), such as: the level of care the program is licensed to provide, a list of services provided by the program, an explanation of the program's complaint or grievance procedure; admission and discharge policies and procedures; obligations of the program and the resident or the resident's representative with regards to financial matters—handling resident finances, purchase or rental of essential or desired equipment; arranging or contracting for services not covered by the resident agreement; rate structure and payment provisions; identification of persons responsible for payment; notice provisions for rate increases; billing, payment, and credit policies; and terms governing the refund of any prepaid fees or charges in the event of a resident's discharge or termination of the resident agreement.

5) What Services are Provided?

Consumers should expect assisted living programs to provide clear information regarding services and fees. Some programs may charge fees for services based on the resident's assessed level of care, while others may provide an "a la carte" menu of services. Consumers should understand what is included in the base monthly rate, what services require an additional charge, circumstances under which fees may increase, and the refund policy. Below is a chart to help consumers better compare assisted living programs. This chart is not all-inclusive and providers may offer more or fewer services than listed below.

Offered		Service	Included in Base Rate for Level of Care (yes/no)	May be Purchased Separately. If so, please indicate cost.
Yes	No			
Nursing and Clinical Care:				
<input checked="" type="checkbox"/>	<input type="checkbox"/>	24-Hour Awake Staff, Including Awake Overnight Staff	Y	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Nursing Review Every 45 Days (Required by COMAR)	Y	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	On-site Licensed Nursing (<u>15</u> Hours/Week)	Y	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Physician Services	N	Market Value
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Bladder Incontinence Care	Y	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Bowel Incontinence Care	Y	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Catheter Care	N	Market Value
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Consultant pharmacist medication review (required in some cases)	Y	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Diabetes Care	N	Market Value
<input checked="" type="checkbox"/>	<input type="checkbox"/>	End of Life Care	N	Market Value
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Home Health	N	Market Value
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Hospice Care	N	Market Value
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Incontinence Products	N	Market Value
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Infection Control Materials (e.g., gloves, masks, etc.)	N	Market Value
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Nutritional Supplements	N	Market Value
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Service Plan and Frequency <u>q 6 months and as needed</u> (Required by COMAR at least every 6 months)	Y	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Temporary use of wheelchair/walker	Y	Market Value

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Offered		Service	Included in Base Rate for Level of Care (yes/no)	May be Purchased Separately. If so, please indicate cost.
Yes	No			
Personal Care:				
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Arrange/Coordinate Medical Appointments	Y	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Assistance with bathing	Y	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Assistance with dressing	Y	
<input type="checkbox"/>	<input checked="" type="checkbox"/>	Assistance with handling money	N	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Assistance with incontinence	Y	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Assistance with preparing meals	Y	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Assistance with shopping for food or personal items	Y	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Assistance with toileting	Y	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Companion Services	N	Market Value
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Housekeeping	Y	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Mobility/Transfer Assistance	Y	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Personal Care Items	N	Market Value
Environment:				
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Activities program (7 days per week), specify programs or attach calendar.	Y	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Alcohol Consumption	N	Market Value
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Barber/Beauty Shop	N	Market Value
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Cable TV	Y	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Fire Sprinklers (X in all areas or ____ in some areas), specify:	Y	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Internet Access	Y	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Linens/Towels	Y	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Chair Glide System	Y	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dry Cleaning Services	N	Market Value
<input type="checkbox"/>	<input checked="" type="checkbox"/>	Elevators		
<input type="checkbox"/>	<input checked="" type="checkbox"/>	Emergency Call System		
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Emergency Generator		
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Fire Alarm System	Y	
<input type="checkbox"/>	<input checked="" type="checkbox"/>	Automatic Electronic Defibrillators (AEDs)		
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Handrails	Y	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Personal Laundry	Y	
<input type="checkbox"/>	<input checked="" type="checkbox"/>	Personal Phone		
<input type="checkbox"/>	<input checked="" type="checkbox"/>	Pets Allowed, specify:		
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Ramps	Y	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Security Services, specify:	Y	
<input type="checkbox"/>	<input checked="" type="checkbox"/>	Smoking		
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Secured Areas	Y	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Sprinkler system	Y	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Transportation, specify	N	Market Value
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Visitation, specify hours and include the facility's policies and procedures	Y	

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Offered		Service	Included in Base Rate for Level of Care (yes/no)	May be Purchased Separately. If so, please indicate cost.
Yes	No			
Environment: (Continued)				
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Volunteer Services, specify and include the facility's policies and procedures	Y	
<input type="checkbox"/>	<input checked="" type="checkbox"/>	Wander Guard or similar system, specify:		
Dietary:				
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Meals (3 per day & snacks) (COMAR requires a minimum of 3 meals per day & additional snacks)	Y	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Special Diets, specify:	Y NCS/NAS/REG/ MECH/PUREED	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Family or Congregate Meals	N	Market Value
Pharmaceuticals/Medications:				
<input type="checkbox"/>	<input checked="" type="checkbox"/>	Durable Medical Equipment, specify:		
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Medication Administration	Y	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Medication Injections	N	Market Value
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Pharmaceuticals	N	Market Value
<input type="checkbox"/>	<input checked="" type="checkbox"/>	Self Administration of Medications Permitted		
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Use of Outside Pharmacy Permitted	N	Market Value
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Use of Mail Order Pharmacy Permitted	N	Market Value
Specialized Care or Services:				
<input type="checkbox"/>	<input checked="" type="checkbox"/>	Behavior Management: Verbal Aggression		
<input type="checkbox"/>	<input checked="" type="checkbox"/>	Behavior Management: Physical Aggression		
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dementia Care	Y	
<input type="checkbox"/>	<input checked="" type="checkbox"/>	Intravenous Therapy	N	Market Value
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Mental Health Supports and Services, specify:	N	Market Value
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Ostomy Care	N	Market Value
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Oxygen Administration	N	Market Value
<input type="checkbox"/>	<input checked="" type="checkbox"/>	Special Care Units, if there are additional charges for this type of care, please specify cost difference as well as how those services differ from the services provided in the rest of the program.		
<input type="checkbox"/>	<input checked="" type="checkbox"/>	Services for persons who are blind		
<input type="checkbox"/>	<input checked="" type="checkbox"/>	Staff who can sign for the deaf		
<input type="checkbox"/>	<input checked="" type="checkbox"/>	Bilingual Services		
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Tube Feeding	N	Supplies at Market Value
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Wound Care	N	Market Value

Are the resident, resident's representative, or family members involved in the service planning process? Yes No

Explanation: (optional)

Is the service plan reviewed with the resident, resident's representative, or family members? Yes No

Explanation: (optional)

Who assists with or administers medications? (Check all which apply)

Delegating Nurse/Registered Nurse Licensed Practical Nurse Medication Technician Other (specify):

6) What are the criteria for discharge or transfer?

The following is a list of situations that may necessitate the termination of the resident agreement and the transfer or discharge of a resident from an assisted living program. Consumers are encouraged to inquire about an assisted living program's policies and procedures in the event that a resident must relocate. This list is not all-inclusive and criteria will differ depending upon the assisted living program's ability to provide certain types of care. All transfers and discharges must comply with Maryland regulatory requirements, including notice requirements, and terms of the Resident Agreement.*

Criteria/Factor which may:	Cause (temporary) transfer	Cause (permanent) discharge	Require the use of external resources
Medical condition requiring care exceeding that of which the facility determines it can safely provide	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Unacceptable physical, verbal, or sexual behavior	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Medication stabilization	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Danger to self or others	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Inability to toilet	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Non-ambulatory	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Inability to eat/tube feeding	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Must be hand fed	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Inability to walk/bedfast	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Others:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mental health issues, specify:	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Mobility changes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Needs skilled nursing care	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Requires sitters	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Medication injections	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Behavior management for verbal or physical aggression	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Bladder incontinence care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bowel incontinence care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Intravenous (IV) therapy	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Level of care change	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Moderate or advanced dementia, specify:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Exit seeking	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Under Maryland Regulations an assisted living program may not provide services to an individual who at the time of initial admission, as established by the initial assessment, requires: (1) More than intermittent nursing care; (2) Treatment of stage three or stage four skin ulcers; (3) Ventilator services; (4) Skilled monitoring, testing, and aggressive adjustment of medications and treatments where there is the presence of, or risk for, a fluctuating acute condition; (5) Monitoring of a chronic medical condition that is not controllable through readily available medications and treatments; or (6) Treatment for a disease or condition which requires more than contact isolation. Exceptions to the conditions listed above are provided for individuals who are under

the care of a licensed general hospice program.

Who makes the resident discharge or transfer decision?

- Assisted Living Manager
- Delegating Nurse
- Registered Nurse
- Other (specify) _____

Do families have input into the discharge or transfer decision? Yes No

Is there an avenue to appeal the discharge or transfer decision? Yes No

Explanation:(optional)

Does the assisted living program assist families in making discharge or transfer plans? Yes No

Explanation:(optional)

7) What are the requirements for staff training?

COMAR requires that assisted living programs provide initial and annual training for the alternate manager and staff in: (a) fire and life safety, including the use of fire extinguishers; (b) infection control, including standard precautions, contact precautions, and hand hygiene; (c) basic food safety; (d) emergency disaster plans; (e) basic first aid by a certified first aid instructor; and (f) cognitive impairment and mental illness training. Staff must have training or experience in: (a) the health and psychosocial needs of the population being served; (b) the resident assessment process; (c) the use of service plans; and (d) resident rights. A sufficient number of staff must also have initial and ongoing training in CPR training from a certified instructor. Consumers are encouraged to talk to the assisted living program manager about sources of staff training and their qualifications.

COMAR requires that assisted living program managers have sufficient skills, training, and experience to serve the residents in a manner that is consistent with the philosophy of assisted living. Managers must have verifiable knowledge in: (a) the health and psychosocial needs of the population being served; (b) the resident assessment process; (c) use of service plans; (d) cuing, coaching, and monitoring residents who self-administer medications with or without assistance; (e) providing assistance with ambulation, personal hygiene, dressing, toileting, and feeding; and (f) resident rights. Managers must receive initial and annual training in: (a) fire and life safety; (b) infection control, including standard precautions; (c) emergency disaster plans; and (d) basic food safety. Managers are required to have initial certification and recertification in: (a) basic first aid by a certified first aid instructor; and (b) basic CPR by a certified CPR instructor.

COMAR requires that assisted living program managers of programs licensed for five beds or more have completed an 80-hour manager's training course. Some managers are exempt from this requirement.

Some assisted living programs may elect to require training for staff, managers, and alternate managers beyond these requirements.

Additional training provided: _____

8) What is the assisted living program’s staffing pattern?

COMAR requires assisted living programs to develop a staffing plan that includes on-site staff sufficient in number and qualifications to meet the 24-hour scheduled and unscheduled needs of the residents. The delegating nurse, based on the needs of a resident, may issue a nursing order for on-site nursing.

SHIFTS (Enter the hours of each of your facility’s shifts)	NUMBER OF STAFF PER SHIFT PER DAY							
	RN	LPN	CNA	Medication Tech.	Activity Workers	Non-Licensed Assistive Personnel	Other Workers	Awake Overnight
7A -7P				1				
7P-7A								1

If staff do not work on a per-day basis, indicate the onsite hours per month.

RN	LPN	Physician	Social Worker	Pharmacist
40				

Explanation:

9) How do I file a complaint?

Under Maryland regulations, assisted living programs are required to have an internal complaint or grievance procedure. An explanation of the assisted living program’s internal complaint or grievance procedure must be included in the resident agreement. Consumers should review this information and make sure that they understand how the internal complaint or grievance procedure operates. Consumers should direct any questions about the internal procedure to the assisted living program’s manager or administrator.

Consumers may also report concerns or file a complaint regarding an assisted living program to the Office of Health Care Quality. Complaints may be registered over the phone or through the OHCQ Web site. Complaints may be anonymous. For more information regarding filing a complaint, please visit the Office of Health Care Quality’s Web site at http://www.dhmv.state.md.us/ohcq/faq_help/file_a_complaint.htm or call (410) 402-8217 or 1-877-402-8218.

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